



INITIAL RATING ASSESSMENT SMALL ENTERPRISES SCORECARD

Business Registered Name: INATHI TECHNOLOGIES PTY LTD

Business Registration Number: 1996/006342/07

Vat: 4570161051

Physical Address: 26 SOUTHWAY RD KELVIN 2090 GAUTENG

Date of Verification: 22 OCTOBER 2008

Score per element:

| Element | Weighting | Points Located |
|----------------------------|------------------|-----------------------|
| Ownership | 25 points | 27 |
| Management Control | 25 points | 27 |
| Employment Equity | 25 points | 28 |
| Skills Development | 25 points | N/A |
| Preferential Procurement | 25 points | 25 |
| Enterprise Development | 25 points | N/A |
| Socio-Economic Development | 25 points | N/A |
| Total | | 107 |

Total Score: 107

Level of BEE Status: Level One

Procurement Recognition Level: 135%

Verification Agent: JR DU TOIT

Signature:



Ownership Scorecard

Weighting: 25%

Criteria: Exercisable Voting Rights in the Enterprise in the hands of black people:

Weighting: 6

Score: 6

Criteria: Economic interest in the Enterprise of black people in the enterprise:

Weighting: 9

Score: 9

Criteria: Ownership fulfilment:

Weighting: 1

Score: 1

Criteria: Net Value:

Weighting: 9

Score: 9

Bonus: Involvement in the ownership of the Enterprise by Black Women:

Weighting: 2

Score: 2

Bonus: Involvement in the ownership of the Enterprise by black participants in Employee Ownership Schemes, Co-operatives or Broad-Based Ownership Schemes:

Weighting: 1

Score: 0

Total Ownership: 27



Management Scorecard

| | |
|--------------------------|---|
| Weighting: | 25% |
| Criteria: | Black Representation at Top-Management level: |
| Weighting: | 25 |
| Score: | 25 |
| Bonus: | Black women representation at Top-Manager level: |
| Weighting: | 2 |
| Score: | 2 |
| Total Management: | 27 |

Employment Equity Scorecard

| | |
|---------------------------------|--|
| Weighting: | 25% |
| Criteria: | Black employees of the measured entity who are management as a percentage of all management adjusted using the adjusted recognition for gender: |
| Weighting: | 15 |
| Score: | 15 |
| Criteria: | Black employees of the measured entity as a percentage of all employees adjusted using the adjusted recognition for gender: |
| Weighting: | 10 |
| Score: | 10 |
| Criteria: | Bonus point for meeting or exceeding the EAP targets in each category above: |
| Weighting: | 3 |
| Score: | 3 |
| Total Employment Equity: | 28 |



Skills Development Scorecard

Weighting: 25%

Criteria: Adjusted Skills development spend on learning programmes for black employees as a percentage of leviabile amount:

Weighting: 25

Score: 0

Total Skills Development: N/A

Preferential Procurement Scorecard

Weighting: 25%

Criteria: BEE Procurement spend from all suppliers based on the BEE procurement recognition levels as a percentage of total measured procurement spend:

Weighting: 25

Score: 25

Total Preferential Procurement: 25



Enterprise Development Scorecard

Weighting: 25%

Criteria: Average annual value of all qualifying contributions made by the measured entity measured entity as a percentage of the target:

Weighting: 25

Score: 0

Total Enterprise Development: N/A

Socio-Economic Development Scorecard

Weighting: 25%

Criteria: Average annual value of all Socio-Economic Development Contributions and approved Socio-Economic Development Contributions made by the measured entity as a percentage of the target:

Weighting: 25

Score: 0

Total Socio-Economic Development: N/A